

(Experts)

Categories of Experts:

- (i) Psychologists, Social Scientists
- (ii) Management Experts having specializations in HRD/Organizational Behavior, Marketing, Finance, and Production/Manufacturing
- (iii) Technical Experts – Civil, Mechanical, Electrical and IT

Educational Qualifications:

- (i) **Psychologists**- MA(Psychology) with specialization in Personality Testing, Counseling & Development, PhD (desirable)
- (ii) **Social Scientists** : MA in Sociology Ph.,D (preferable)
- (iii) **Management Experts**- MBA with specializations in Marketing, Finance, Production/Manufacturing, HRD
- (iv) **Technical Experts** – B.Tech./M.Tech. in civil, mechanical, electrical and information technology.

Other requirements:

Humble nature and down to earth and practical approach with people, patience to listen to views of others carefully, aptitude for personal guidance & mentoring with lot of patience, positive and proactive mindset and belief in high ethical life values, ability to communicate and influence others with one's thoughts, disciplined life style, belief in Indian culture and free from criminal cases. They should be willingness to mentor at relatively lower fee to customers belonging to economically weaker sections.

Who can register with 'Prayas' as Expert?

Since 'Prayas' extends various services i.e Personality Identification and Development Services and Personal Mentoring Services (PMS) of best possible quality at affordable price so that poor parents of rural and urban students and other customers from economically weaker sections could also get benefitted from our services, it cannot afford to pay salary of regular/full-time employees. Therefore experts having practical knowledge of application of psychology in the area of personality profiling and development and entrepreneurship and various functional areas of management and technology for industrial and commercial enterprises can register themselves as part-time expert with 'Prayas'. Their services can be utilized by 'Prayas' as and when required. We retain only 10 (ten) %of the fee received with us and transfer 90% to the bank account of the concerned expert digitally as per terms & conditions agreed upon.

Experts desirous of registering with 'Prayas', should have some spare time from their current engagement which can be utilized by 'Prayas'. If they are working full time with some organization, they have to obtain written permission of their employer for giving their services for 'Prayas' and submit a copy of same to us for our record. However

experts who have retired from active service and are working as freelancers are not required to seek such permission.

Work Contents:

Work assigned to experts from time to time may be of following type..

- (i) Mentoring our customers including owners/entrepreneurs of small and micro industrial or commercial units to improve their personal effectiveness.
- (ii) Writing articles etc. for various publications of 'Prayas'.
- (iii) Provide other academic inputs required from time to time.

Probable Monthly/Annual Income:

It would depend upon terms & conditions mutually agreed upon. However it would not increase beyond 90% of the fee being charged by 'Prayas' for that particular service. Total monthly or annual income would depend upon total cases assigned to them.

Application and Registration

Individuals desirous of getting empanelled with 'Prayas' and working as part-time expert should go through the entire literature related to their services, available on this website www.prayasvyaktitva.com carefully and understand well the fundamental philosophy behind our activities. If they agree with the utility of our services for holistic development of personality of individuals for success and happiness then they should evaluate their own ability to help us in personal mentoring services. If they consider themselves as useful for us, they should download the prescribed registration form and apply for registration as an expert to M/S Prayas Vyaktitva Vikas Seva (P) Ltd Lucknow digitally by paying one time registration fee of Rs. 100 (One Hundred only) digitally through the payment link provided for this purpose. They could also visit us between Monday to Friday between 11 Hrs and 16 Hrs after taking prior appointment for submission of application, discussion and registration. Terms & Conditions of this scheme is attached with the registration form. For clearing their doubts first they should consult FAQs for experts and if still some doubts remain then they should consult mobile no 8127569995 and 7080210615 (for our Lucknow office-513, Felix Square, Sushant Golf City PIN 226030) and mobile no 7080210612 and 7080210614 (for Gorakhpur Office- H-19 Phase IV, Rapti Nagar PIN 273013). We wish that all concerned should contact us digitally through mobile, Whatsapp and video conferencing etc and avoid physical movement.